REGIONAL WEST MEDICAL CENTER SCHOOL OF RADIOLOGIC TECHNOLOGY POLICY 722.8.22.05 06/18/98

FACULTY OF THE PROGRAM

The faculty members of the Program are an essential component of the Program. Each faculty member must perform the assigned responsibilities to assure that the quality of the Program remains high.

Responsibility: Faculty, Program Director, Educational Advisory Committee Standard: Human Resources

Faculty recruitment and employment practices for the Program will be nondiscriminatory with respect to any legally protected status, such as race, color, religion, gender, age, disability, and national origin.

The Program historically recruits volunteer adjunct faculty members from within the Imaging Services Department of the sponsoring institution or from one of the Clinical Education Settings. The Program posts a vacancy or opening for an instructor (clinical or didactic) via department e-mail. An individual interested in the position informs the Program Director. The Program Director will provide a copy of the qualification requirements, expectations and application form to the applicant. The Educational Advisory Committee will review the application form to determine if an applicant meets the needs of the Program. If there are no qualified applicants, the Program will consider advertising for the position. A copy of the application is located in Program Procedures.

Recruitment of a full-time faculty or Program official will follow the sponsoring organization's recruitment standards.

Full time didactic instructors must have a baccalaureate degree and at least two years of experience in radiology or other appropriate specialty in health care.

Part time didactic instructors must have three years of experience in radiology or other appropriate specialty in health care or a baccalaureate or associates degree and at least one year of experience in radiology or other appropriate specialty in health care.

Clinical preceptors must document three years of clinical experience in radiography or document possession of a baccalaureate degree or associates degree and at least two years of clinical experience in radiography. An individual may be recognized as an interim clinical preceptor for a year after one year experience in radiography.

Instructors and clinical preceptors, who are registered technologists, are expected to maintain their certification with the American Registry of Radiologic Technologists or equivalent and license as a Medical Radiographer within the state employed, if appropriate.

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The Program shall file an instructor's qualification form (furnished by the Department of Education,) with the State of Nebraska Department of Education Private Postsecondary Career Schools, no later than thirty (30) days following assignment.

Faculty members have specific responsibilities as identified in the position descriptions. A faculty member failing to accomplish the position responsibilities may be subject to discipline by the Program Director, Immediate Supervisor, Imaging Service Department Director or the Educational Advisory Committee.

Signature Stephanie Cannon, MSRS, RT(R)(ARRT) Program Director

Signature
Joshua Lively, MHA, BSRT(R), RT (R)(VI)(ARRT)
Director of Imaging Services

 $Reviewed: 3/28/00, \, 6/26/01, \, 3/26/03, \, 9/27/07, \, 924/09, \, 7/14/11, \, 5/24/12, \, 4/18/13, \, 2/21/14, \, 2/6/15, \, 3/26/03, \, 9/27/07, \, 9/24/09, \, 7/14/11, \, 5/24/12, \, 4/18/13, \, 2/21/14, \, 2/6/15, \, 3/26/03, \, 9/27/07, \, 9/24/09, \, 7/14/11, \, 5/24/12, \, 4/18/13, \, 2/21/14, \, 2/6/15, \, 3/26/03, \, 9/27/07, \, 9/24/09, \, 7/14/11, \, 5/24/12, \, 4/18/13, \, 2/21/14, \, 2/6/15, \, 3/26/03, \, 9/27/07, \, 9/24/09, \, 7/14/11, \, 5/24/12, \, 4/18/13, \, 2/21/14, \, 2/6/15, \, 3/26/03, \, 9/27/07, \, 9/24/09, \, 7/14/11, \, 5/24/12, \, 4/18/13, \, 2/21/14, \, 2/6/15, \, 3/26/03, \, 9/27/07, \, 9/24/09, \, 7/14/11, \, 5/24/12, \, 4/18/13, \, 2/21/14, \, 2/6/15, \, 3/26/03$

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